

October 8th 2026

Dear Colleague,

Update Regarding Our Next Chapter

I am writing to update you on the next phase of Imperium's development. Our Governors and Leadership Team have been exploring options for how best we can further support our children and young people and ensure we remain a beacon of quality education.

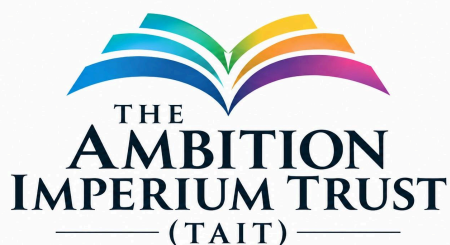
In support of the Government's mission for all schools to join or form high-quality school trusts, we wish to extend our educational footprint and mission and create a new Multi Academy Trust (MAT) within and beyond Greenwich.

Following careful consideration, the Imperium Federation formally approached Ambition Federation, with whom we have collaborated very successfully over the years, to join together and form a new Multi Academy Trust, called The Ambition Imperium Trust.

This would entail our schools converting to become academies and form part of the Trust. We will now be entering a formal consultation period, during which time staff, families, and the wider community will have the opportunity to share their views.

The proposal to form The Ambition Imperium Trust is aimed at securing long-term stability for our schools and unlocking new opportunities. By becoming part of a values-driven, local trust, Imperium will continue to thrive while benefiting from enhanced support, resources, and shared expertise. We believe this move offers clear educational advantages for both pupils and staff, including stronger collaboration, mutual support, and access to a wider range of high-quality professional development.

All of the schools, across both Federations, would offer support and challenge to one another through peer review within the proposed MAT. The leadership teams of the schools are highly experienced and have the capacity to improve further through synergies that can be achieved via spreading specialist leadership knowledge across the schools. Each of the schools has a strong local community that will be keen on preserving school identity and local representation. For this reason, we are proposing that all schools would retain a strong Local Governing Board with delegated accountability.



We would also continue to maintain and develop our links with other local schools. Some of these may wish to join our collaboration over time.

The consultation will run from **8 October 2026 to 12 November 2026**. Following this period, a final decision will be made by the Imperium Federation, with a view to Imperium converting and joining The Ambition Imperium Trust on **1 September 2027**. To note, the schools within the Imperium Federation will be undertaking a similar consultation process.

To that end I want to invite you to a formal consultation meeting on

King's Oak : 5 November 2026 at 4.30pm in the school hall.

Waterside : 9 November 2026 at 4.30pm in the school hall.

You are welcome to attend either meeting or to attend any of the meetings hosted at the other 3 schools - the time table is below.

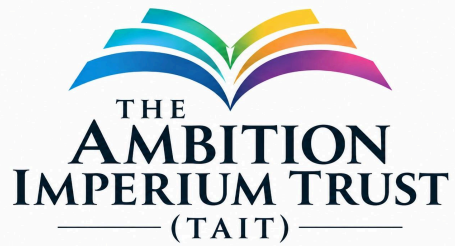
Staff and Stakeholder Meeting			
School	Date	Staff	Stakeholders
Cardwell	2.11.2026	3.30pm - 4.15pm	4.30pm - 5.15pm
Eglinton	3.11.2026	3.30pm - 4.15pm	4.30pm - 5.15pm
Henwick	4.11.2026	3.30pm - 4.15pm	4.30pm - 5.15pm
King's Oak/Oak Lodge	5.11.2026	3.30pm - 4.15pm	4.30pm - 5.15pm
Waterside	9.11.2026	3.30pm - 4.15pm	4.30pm - 5.15pm

We encourage you to take part in the consultation and share your thoughts.

You can also send feedback via our online consultation form:

<https://www.surveymonkey.com/r/IMP26>

This consultation is part of the fact finding to inform our investigation, and the decision to become a Multi-Academy Trust will rest with the members of the Governing Boards of both Federations along with the Department for Education's Regional Director.



The strength of our respective schools means that we are confident that we have the vision, ethos and skills to serve all our communities effectively to improve teaching and learning. Working as a Multi-Academy Trust will allow all our schools to continue to shape our own destinies but also will provide compelling new opportunities to our students and staff that enable school improvement.

To be clear, no staff redundancies are expected as a result of the conversion to academy status or the forming of The Ambition Imperium Trust.

Kind regards,

Meic Griffiths FCCT EMCC
Executive Headteacher
Imperium Federation

Lisa Lazell FCCT EMCC
Executive Headteacher
The Ambition Federation of Schools